



Are you being pressured by providers promising fully integrated HR, H&S, Training and Time Management systems with possible interface to your Payroll System?

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## Would You Be Making The Right Choice?

So, you might be thinking of going to a system that promises everything like HR and Hiring, H&S, Training and Time management all in one package.

However, if there is no direct and linear interface with your payroll system. Think twice!

"Payroll and HR should no longer function separately, as both are equally important to ensuring the most optimal employee experience, especially during the outbreak and lockdown COVID-19." says Peter Tzanetakis, President of the Canadian Payroll Association in Toronto, which recently released a 2020 report on the subject.

"Payroll and HR play really key roles in managing the overall employee experience; pay and benefits are key touchpoints between every employer and every employee when it comes to employee satisfaction, affinity and engagement." he says.

Don't settle on glitchy system interfaces with time consuming double entry of employee profiles and their added onboarding costs, leave it to your payroll providers to set you up with totally integrated Payroll, HR and Time management streamlined processes.

If you want to manage your hiring process the smart way you may add the payroll provider Hiring module or take advantage of the now more refined search options of Indeed, Monster and others. Then when you find the right candidates, only onboard them **once** in your payroll provider HR system ... why do the double entries and double work into HR and Payroll systems that do not talk to each other ...or have flimsy upward interfaces?

If you want to manage your Health & Safety Compliance from A to Z in an integrated and smart way then continue and expand your usage of our **InFuse Training and Compliance System** which includes:

- \* Delivery of online Automotive specific H&S courses
- \* Policy Templates sourcing and Policy distribution to employees
- \* Full Accident and Prevention modules including Inspections, PPE writeup and more
- Health & Safety Committee meeting minutes and attendees' comments
- \* Customizable Inspections and hazard assessment checklists
- \* Accident witness versions and Corrective

# **NEW COURSE**

Electric & Hybrid Vehicle Safety Awareness Course for Technicians



Now available with your InFuse Automotive Courses Suite.

With the growth in environmental awareness, the use of electric and hybrid vehicles is increasing. This course is designed to provide PPE and generic safety awareness for EH&V service technicians in order to supplement and refresh their knowledge. Duration: approx. 45 minutes

### Announcing <u>NO CHARGE</u> ConnectsUs HR subscription for InFuse Automotive Dealership Clients

As an InFuse Automotive Dealership client, you now have access to an annual subscription to Canada's most comprehensive and thorough HR Toolkit.

You can now replace those cumbersome, complicated offerings that tie you into up-front registration fees before allowing you get to what you want.

ConnectsUs HR Toolkit for Small Business is a Canadian HR toolkit that features a collection of <u>22 HR Kits</u> and <u>250 premium templates</u> supported by an online Resource

#### measures and follow up

... and much more all with an unmatched system and price that includes turnover and growth protection.

Think of it, who else offers Vehicle Hoist safety originally developed in conjunction with OSSA, or Automotive Shop Safety, or EV Maintenance PPE safety, or Vehicle Lot Safety etc. We have been serving the automotive sector for almost 20 years.

Don't be forced into what may not be what you need just because you want Group Insurance or Group Pension Plan or RRSP or Garage or Home insurance from your Dealer association. Those are still available even if you choose a different path for your HR, H&S and Time Management systems.

We have been Payroll, HR and H&S systems integrators for over 20 years and can help you make the right choice at the right price for all of your Payroll, HR and Hiring, H&S and Time Management needs.

Center that keeps you informed of the latest pertinent HR legislative changes and provides step-by-step instructions to easily fast-track or improve Canadian employers' HR.

Employment contracts Employee handbooks Manager guides Recruiting tools ConnectsUs HR is a well-written cohesive HR toolkit that helps our

clients easily manage their workforce and keep them out of legal hot water. EASY SIGN-UP ...

click the Policies Link on your Admin. Dashboard or give us a call.

Infusetraining.com

877 425 4675

info@infusetraining.com